

# QUARTERLY NEWSLETTER★

MARCH 2025, ISSUE 17

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## A NOTE FROM THE CEO★

### JOHN FITZGERALD

Dear FTS Colleagues,

I hope everyone is looking forward to the arrival of spring after what has been an especially cold winter!

With the ongoing shifts in the new administration and DOGE, we know there's some uncertainty in the air. Our leadership team has been actively engaging with senior leaders and gathering near real-time insights from our VPs, Project Managers, and Team Leads. The good news is that FTS is in a strong position, and, at this point, we anticipate minimal impact. That said, things can change quickly, so if you have any insights or concerns, please don't hesitate to share them. In times like these, adding value to your customers and mission is more important than ever.

On the business front, FTS has continued to evolve, especially with our expansion into Cost-Plus contracts. Historically, we've operated primarily under T&M and FFP contracts; however, Cost-Plus arrangements bring

additional scrutiny to our financial and contracting operations. A key factor in maintaining accurate forecasts is billable hours—our contracts assume a minimum of 1,860 hours per full-time employee. Full time staff are expected to work a minimum of 1860 in a year otherwise it creates significant forecasting challenges.

**As of this fiscal year starting October 1, 2024, over half of FTS staff are tracking below the billable hours threshold.** In today's environment, visibility and engagement matter more than ever—staying connected and making strong contributions is crucial as the government seeks efficiencies.

On the growth front, we're in a bit of a slower phase, but we're awaiting some key contract decisions:

- **USG S&T Kronos Task Order** – Awaiting award
- **WF Front Office Engineering** – Bidding on a consolidated recompetes of several of our current primes
- **OLYMPUS IRAD** – Our tool continues to gain traction and has been demonstrated to multiple directors and agencies

### Upcoming Events:

Mike, Becky, Michele, and I are heading to Denver to see the team and go to a Rockies game. Also, we'd love to see you at one of our **FTS-sponsored Fun Runs (or walks!)**:

- **Corporate Fun Run 5K** – Wednesday, May 28, 2025, at 6 PM, Frying Pan Farm Park, Herndon, VA
- **Run Thru Reston Half Marathon & 5K** – Sunday, April 27, 2025, at 7:30 AM, South Lakes High School, Reston, VA

Let's keep the momentum going—stay positive, stay productive, and take care of your health.

Cheers,  
John

# EMPLOYEE SPOTLIGHT: BRIAN DEWITT

## A LONGTIME FTS LEADER AND HISTORY ENTHUSIAST



*Leilani and Brian arrive on board the Enterprise.*

Brian DeWitt joined FTS International in the summer of 2009, bringing a wealth of experience from his previous roles at Northrop Grumman TASC, L3 Communications, Antenna Research Associates, and Ohio State University's ElectroScience Laboratory. Throughout his career, Brian has seamlessly transitioned between roles as a hardware vendor and a Systems Engineering Technical Assistance (SETA) professional. He has thoroughly enjoyed being part of FTS's incredible growth from a small team of just 20 employees to an organization approaching 300.

One of Brian's proudest contributions to FTS has been recruiting and fostering a talented workforce. He values the strong community within the company—so much so that he even convinced his wife, Leilani, to join the FTS team! Together, they have enjoyed company-sponsored outings,

 ***“From growing FTS’s workforce to strategizing historical battles on weekends, Brian DeWitt brings passion and precision to everything he does.”*** 

including Wolf Trap concerts over the past two years. They also love attending Washington Nationals games, especially when the Cleveland Guardians are in town—a nod to Brian's roots, having grown up in Cleveland. Brian and Leilani have four grown children and five grandchildren (ages 6, 5, 4, 3, and 1), whom Brian describes as “out of this world,” a sentiment humorously captured in his AI-generated holiday gift featuring them (pictured bottom right). As his grandchildren grow older, he looks forward to playing soccer with them and sharing his love of history and strategy.

A passionate wargamer, Brian spends weekends recreating historic battles using miniatures, exploring decision-making under duress and the constraints of time, terrain, and resources. He also enjoys blending history with fun when planning vacations. One of his favorite trips included a visit to Fort Ticonderoga, a historic site from the French and Indian War and the American Revolution, combined with a tour of the Star Trek Museum—both located in Ticonderoga, New York.

Whether at work, on the battlefield of a wargaming table, or cheering on his favorite baseball team, Brian brings a deep appreciation for strategy, teamwork, and history to everything he does.



*Brian running a Reformation battle featuring the Polish Winged Hussars in his basement with friends.*





Fun Run

# CORPORATE ANNOUNCEMENTS AND REMINDERS\*

## HUMAN RESOURCES HEALTH AND WELLNESS UPDATES

We're excited to announce that FTS Sponsored Races are back! We sponsor two races this spring for employees and their families to participate in. FTS reimburses you for your/your family members' registration fees.

As always, packets are picked up for employees and their families who RSVP to Olivia Kim by the Friday before each race. Packets will be distributed prior to the race.

Expense reports for registration fees must be sent within 30 days after each race. Expense reporting instructions are sent to participants after each race.

## UPCOMING EVENTS

### Run Thru Reston Half Marathon and 5k

**Location:** South Lakes High School, Reston VA

**Date & Time:** Sunday 4/27/25 at 7:30am

**Healthy Merits Points:** 150 for Half, 100 for 5k

**Link to Register:**

<https://runsignup.com/Race/VA/Reston/RunThruReston>

**Summer Family Picnic:** Saturday 6/21/25, 4-8pm at the National Botanic Garden, Chantilly VA

**Wolf Trap Concerts:** Starting Memorial Day Weekend



FTS employees, their families, and furry friends gear up for a Fun Run.

# CORPORATE ANNOUNCEMENTS & REMINDERS\*

## ***FTS EARNS “SUPERIOR” RATING IN DCSA SECURITY AUDIT***

We proudly announce that FTS has received the highest possible rating—“Superior”—following our recent February 2025 security audit conducted by the Defense Counterintelligence and Security Agency (DCSA).

This achievement places FTS among an elite group, as only 4% of companies earn this prestigious rating, according to the latest DCSA statistics. Our auditor shared that this was the highest score he has ever awarded to any facility—an incredible testament to our team’s commitment to excellence.

DCSA is critical in the National Industrial Security Program (NISP), ensuring that companies entrusted with classified information maintain the highest security standards.

Their evaluation covers key areas such as:

- Personnel Security
- Physical Security
- Insider Threat Programs
- Cybersecurity
- Management Support

As part of the audit, DCSA conducted employee interviews, and the professionalism and expertise of our workforce were highlighted as key factors in our outstanding results. This rating is not just an accolade—it reinforces our ability to safeguard classified information and strengthens our position as a trusted partner in national security.

Congratulations to the entire FTS team for this remarkable achievement! Your dedication and vigilance make all the difference.

## ***FTS EDUCATIONAL FUNDING REMINDER***

Reminder: FTS supports ongoing employee education and professional development through a company-paid educational assistance program. This program covers enrollment fees, books, and testing costs but does not compensate for time spent on training.

FTS does not guarantee full funding and may provide partial funding for certain requests.

The [Educational Funding Request form](#) is available on the FTS Members Site in the Employee Benefits section.

***PLEASE EMAIL [FTS\\_SUPPORT](#) WITH ANY CHANGES TO YOUR PERSONAL OR WORK CONTACT INFORMATION.***